

EMELAN's objectives are to:

- bring members together and develop a sense of community within ELA;
- promote opportunities to share insights and experiences on race related matters and provide mutual support;
- encourage dialogue of race equality issues and challenges faced by ethnic minority employment lawyers;
- provide guidance and support to those who are or wish to become allies;
- improve awareness within ELA of issues relating to race equality, diversity and inclusion in the employment law profession;
- provide networking opportunities for members to interact, build connections and develop relationships within ELA; and
- promote race equality and inclusion in the employment law world, in particular with a view to making career progression in employment law more accessible to individuals from ethnic minority backgrounds.

Membership of EMELAN is open to all ELA members and associate members and we would be delighted for you to be part of the network.

Events and initiatives we have organised so far and other events we are planning include:

- a speed networking event;
- a film or book club; and
- a 'buddy scheme', with many more to come.